



Dispute Resolution Lawyer 3-7 PQE

Practice Area	Dispute Resolution
Line Manager	John Wiblin, Partner and Head of Dispute Resolution
Hours	36
Location	Hertford

About Longmores

Longmores is a progressive firm of specialist solicitors renowned for its professional yet personal service that has been advising businesses and individuals in Hertfordshire and across the country since 1819. All our lawyers are specialists in their respective areas of law acting for a wide range of commercial, private and public sector clients.

We are ranked in The Legal 500, a leading legal directory, and hold many accreditations including Lexcel, Customer Service Excellence, Cyber Essentials+ and ISO9001. Collaboration is at the heart of everything we do. You will find us structured but not hierarchical with a friendly and supportive environment. Our aim is to recruit progressive, forward-thinking individuals who wish to be part of our growth and who share our core values:

- Open and honest
- Working together
- Valuing people
- Taking pride in what we do

Find out more about the firm at www.longmores.law

About the Dispute Resolution team

Our Dispute Resolution team deals chiefly with commercial litigation, contentious probate and a substantial amount of insolvency work offering a depth of expertise unusual amongst other firms of a similar size in the area. We act for companies and individuals but, apart from our contentious probate specialism, we act mostly in the commercial sphere. A few of our clients are very large, some are very small, but most are medium sized, owner managed businesses. Our clients include company directors and shareholders as well as business owners.

We work with clients on a range of issues, including:

- Corporate insolvency, including claims against company directors
- Business mediation and arbitration
- Commercial property disputes
- Contractual disputes

- Debt recovery
- Intellectual property disputes
- Partnership and Limited Liability Partnership (LLP) disputes
- Search orders and supervision, including injunctions, freezing orders and imaging
- Shareholder disputes, including 'unfair prejudice' petitions
- Professional negligence work for individual against other professionals

The team is made up of five solicitors, three of whom are partners, and we are supported by three secretaries. Members of the team are highly qualified: John Wiblin and Nat Young are Solicitor-Advocates and have appeared in the High Court, John and Lauren Mackenzie are accredited civil and commercial mediators, and John is also a Fellow of the Chartered Institute of Arbitrators. When matters require it, we work alongside our colleagues in the wider commercial, property and private client teams.

About the role

We are looking for a lawyer with between 3 and 7 years PQE with generalist dispute resolution experience. The purpose of the role is to provide support to the more senior lawyers in the team well as for the successful candidate to build and manage a case load of mid-value County Court claims of their own. The successful candidate will also be involved in all aspects of business development including presenting at seminars, writing articles, networking and developing client and referrer relationships.

As a dispute resolution specialist, the role will span all contentious aspects of commercial litigation and some civil litigation (but not personal injury or landlord and tenant). Typical work areas include general breach of contract including sale of goods, theft of confidential information, contentious probate, insolvency, and shareholder and partnership disputes.

Solicitors, legal executives, and paralegals with exceptional experience will be considered. The aim is for the successful applicant to join Longmores as soon as possible.

Skills, experience and qualifications

- Insolvency experience is highly desirable.
- An enthusiasm for contentious work is essential.
- Some knowledge and practical experience of general civil and commercial dispute resolution work (including landlord and tenant work, which another team does but which is not part of this role) in the County Court is required.
- Commercially minded.
- Ability to draft letters to a high standard and with attention to detail.
- The ability to produce simple court notices such as claim forms, draft directions, disclosure notices, costs schedules, and witness statements.
- Appear in simple County Court matters such as case management conferences and small claims track trials without assistance of counsel.
- Meet with clients without supervision to take instructions and advise on smaller matters.
- Excellent interpersonal skills with an ability to develop a relationship of trust with clients and colleagues alike.
- Ability to demonstrate empathy and understanding of clients' needs.
- Take part in a team executing search orders.
- Ability to meet and exceed time recording and financial targets.

- Experience of and a real interest in business development is essential
- Ability to use initiative to seek opportunities to raise the firm's profile and to recognise new business opportunities.
- Present seminars and workshops on topics within your area of practice to existing and prospective clients.
- Ability to deal with a large volume of work, managing conflicting priorities whilst ensuring that every job is handled with the highest levels of accuracy and care.

About the person

- Strong academic record.
- Career minded and looking for a long-term future with a well-regarded firm.
- Strong organisational skills.
- Strong verbal communicator.
- An team player combined with an ability to work under own initiative.
- Well-developed IT skills including Microsoft Suite and case management systems.
- Willing to work long hours on occasion and when necessary.

General requirements

- Full time.
- Hybrid working with a minimum of two days in the office in Hertford.
- Driving licence and access to own car.

How to apply

Please email Su Turley, Head of Operations, at su.turley@longmores.law with your CV and a covering message explaining your interest in the role.