



Commercial Property Solicitor/Legal Executive 3-5 PQE

Practice Area	Commercial Property
Line Manager	Rachael Spalton – Partner and Head of Commercial Property
Hours	Full Time
Location	Hertford

About Longmores

Longmores is a progressive firm of specialist solicitors renowned for its professional yet personal service that has been advising businesses and individuals in Hertfordshire and across the country since 1819. All our solicitors and fee earners are specialists in their respective areas of law acting for a wide range of commercial, private and public sector clients.

We are ranked in The Legal 500, a leading legal directory, and hold many accreditations including Lexcel, Customer Service Excellence, Cyber Essentials+ and ISO9001. Collaboration is at the heart of everything we do. You will find us structured but not hierarchical with a friendly and supportive environment and a firm-wide team that works happily together. Everything we do is underpinned by our core values:

- Open and honest
- Working together
- Valuing people
- Taking pride in what we do

Find out more about the firm at www.longmores.law

About the Commercial Property team

Our commercial property practice area has a strong reputation both locally and further afield and collaborates with a wide network of other professionals around the northern home counties. The Legal 500 recognises Rachael Spalton, Partner and Head of Commercial Property, as having “deep knowledge and excellent understanding of commercial matters, including leases, planning and development.”

About the role

The purpose of the role is to take on an existing caseload and work alongside Rachael Spalton with the aim for the successful applicant to join as soon as possible. We are looking for somebody with 3-5 years PQE level and there are real career prospects for the right person. The successful applicant will be supported by the commercial property partners and the team secretaries and will report to the Head of the Commercial Property.

The successful candidate will handle their own broad range of commercial property transactions for both developer and investor clients and landlord and tenant related matters. The firm has an interesting mix of commercial and landowning clients. The types of work we typically deal with are sales, purchases and related funding, non-contentious landlord and tenant transactions, option and promotion agreements and other typical commercial property matters.

Skills, experience and qualifications

- A qualified and practising Solicitor or Legal Executive with at least 3 years PQE in commercial property
- A sound knowledge and practical experience of commercial property work is essential
- Experience of running your own matters and being the lead client contact
- Familiar with reviewing documents to a high standard and with attention to detail
- Excellent interpersonal skills, in particular an ability to develop a relationship of trust with clients and colleagues alike
- Ability to demonstrate empathy and understanding of clients' needs
- Commercially minded both in the interests of your clients and of the firm
- Comfortable managing your own workload and meeting deadlines
- Experience of and an interest in business development is useful
- Well-developed IT skills
- Strong academic record

About the person

- Looking for a long-term future with a well-regarded firm
- An effective team player combined with an ability to work under own initiative
- Strong verbal communicator
- Strong organisational skills

How to apply

Please email Su Turley, Head of Operations, at su.turley@longmores.law with your CV and a covering message explaining your interest in the role.